



Brendle Group COVID-19 Vaccination Policy

October 19th, 2021

In June and July of 2021, all Brendle Group employees self-certified that they were fully vaccinated for COVID-19. Effective immediately, all employees or contractors at Brendle Group, including any new hires must show proof of such vaccination.

Following Larimer County guidelines, the following verification methods will be accepted:

1. A COVID-19 Vaccination Record Card (issued by the Department of Health and Human Services Centers for Disease Control & Prevention or WHO Yellow Card) which includes name of person vaccinated, type of vaccine provided, and date last dose was administered); OR
2. A photo of a Vaccination Record Card as a separate document; OR
3. A photo of the individual's Vaccination Record Card stored on a phone or electronic device, OR
4. Documentation of COVID-19 vaccination from a health care provider; OR
5. Digital record accessed through the [myColorado](#) application.

Medical exceptions will be considered if presented in writing and must include written certification of the necessity for such exception signed by an advanced practice nurse, a delegated physician assistant, or a physician. Any such certification signer must be licensed to practice medicine in the United States.

The Brendle Group office in Fort Collins, CO will continue to operate with an optional mask policy for all vaccinated employees and contractors. Our Fort Collins office will continue to be closed to the public and will limit visitors at this time to essential service providers or delivery personnel. These providers must wear a mask unless proof of vaccination is presented.